

LAYLA **SULEIMAN GONZÁLEZ**, Ph.D., J.D. Lead Consultant nexxos, llc

Recognized leader in strategy, equity, performance, organizational change, policy, and social impact.

Dr. Layla P. Suleiman González, Esq. is a nationally recognized thought leader with over 25 years in government, higher education, and consulting focused on equity and innovation in health and human services. A visionary strategist, she brings together leaders across diverse sectors to empower Latino and other marginalized communities by creating solutions that maximize impact and return on investment. Dr. Suleiman González is a trusted advisor, guiding a wide range of clients in attaining their goals by offering strategy, coaching, facilitation, policy, grant, compliance, process redesign and performance management services.

A seasoned performance expert, Dr. Suleiman González has led organizational transformations in multiple C-level roles including Chief Results Officer/Director of Strategic Planning & Performance for the Illinois Department of Human Services, leading the \$6 billion agency in Budgeting for Results, and implementing value-based care as Chief Strategy and Innovation Officer for a federally qualified health center. She skillfully leads executive teams in defining strategic objectives and key performance indicators (KPIs), while aligning performance goals with the vision, mission, and values of the organization and developing dashboards and tools to track outcome metrics.

Dr. Suleiman González is well-known for her legislative acumen, regarded as a trailblazer in equity policy and compliance, with a distinguished record of drafting legislation, including establishing a statewide language access policy, the Middle Eastern North African (MENA) ethnic category, the Governor's Office of New Americans, the Illinois Latino Family Commission, and more. She stands as a relentless advocate, amplifying community voices in over 50 government appointed boards, commissions, and task forces—including the Cook County Health Board, the Cook County Census Complete Count Commission, and the Illinois Hispanic Employment Plan Council, -- and building the highly successful Latino Unity Day in Springfield.

Dr. Suleiman González has received several prestigious awards including: the "7th Cook County District Women's Recognition Award", Depaul University's Latino Law Student Association's "Distinguished Alumna" award, Healthcare Alternative Systems' "Community Advocate" award, Rincon Family Services' "Community Advocate for Renewal and Empowerment" Award, the Celeste Peña "Beacon of Light" award from the IDCFS Latino Advisory Committee, and the "Si Se Puede: Por Los Niños Award" from the CWLA National Council of Latino Executives.

Dr. Suleiman González holds a Juris Doctor with a certificate in International Law and Human Rights from DePaul University and a doctorate in Applied Developmental Psychology from Loyola University of Chicago.